



STATEMENT OF VALUES

Dear Applicant:

Welcome to the **BLUE PACIFIC GRILL** - Prior to completing the application for employment, please understand that we are serious about creating a productive working environment for our staff and maintaining the highest levels of quality, service, and attention for our guests.

We want you to understand that we also believe in living our values, some of which are:

- We believe that good isn't enough.
- We believe in doing business in a professional and orderly manner.
- We believe in honesty and integrity.
- We believe that only a happy and professional staff can give the level of personal service that we demand.
- We believe in the ongoing training and development of our staff and see it as a worthy investment in the future of the company.
- We believe in providing legendary service – the unique and powerful sort of personal care and attention that our guests tell stories about and remember.
- We believe that everyone is capable of being an A+ player.

If this feels like an environment for you please complete the application.



BLUE PACIFIC GRILL Application for Employment

We consider applications for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other legally protected status.

**** PLEASE PRINT CLEARLY****

Position(s) applied for _____ Date: _____

How did you hear about this job? _____ Newspaper _____ Employee _____ Walk-in _____ Other _____

Why are you seeking a job at this time? _____

Application Information

First Name _____ Middle _____ Last _____

Street Address _____ Social Security No. _____

City/State/Zip _____ Phone () _____

If hired, do you have a means of transportation to get to work? _____

Describe: _____

Are you at least 18 years old? _____ If you are under 18 years of age, can you furnish a work permit? _____

The job you are applying for requires a driver's license number, state, and expiration date.

Driver's License No. _____ State _____ Expiration Date _____

Are you legally eligible for employment in the U.S.? _____ (Proof of U.S. citizenship or immigration status is required if hired.)

Have you ever been convicted of a crime? _____ If yes, state the nature of the offense. Include dates and places.

Are you a veteran? _____ If yes, give dates of service: From _____ To _____

List any special skills or training: _____



Education

Elementary: 1 2 3 4 5 6 7 8

Secondary: 9 10 11 12 G.E.D.

College: 1 2 3 4

Name of School: _____ Name of School: _____ Name of School: _____

Location of School: _____ Location of School: _____ Location of School: _____

If in high school, are you enrolled in a recognized co-op program? _____ Degree & Major: _____

If yes, identify program and school: _____ Minor: _____

WORK HISTORY (please begin with most recent)

1. Company _____ Phone No. with Area Code: _____

Address _____ City/State/Zip _____

Date of Employment: From: _____ To: _____ Salary: Beginning _____ Ending: _____

Job Title: _____ Supervisor's Name & Title: _____

Describe duties briefly: _____

Specific reason for leaving: _____

2 Company _____ Phone No. with Area Code: _____

Address _____ City/State/Zip _____

Date of Employment: From: _____ To: _____ Salary: Beginning _____ Ending: _____

Job Title: _____ Supervisor's Name & Title: _____

Describe duties briefly: _____

Specific reason for leaving: _____

3 Company _____ Phone No. with Area Code: _____

Address _____ City/State/Zip _____

Date of Employment: From: _____ To: _____ Salary: Beginning _____ Ending: _____

Job Title: _____ Supervisor's Name & Title: _____

Describe duties briefly: _____

Specific reason for leaving: _____

For references purposes: Have you ever worked for any of these organizations or attended school under a different name? _____

If yes, give name and organization(s) _____

May we contact the employers listed above? ____ If not, list the employers you do not wish us to contact and why: _____



Authorizations & At-Will Employment Agreement

(Please read carefully, then sign and date below)

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment-related information to this company and do hereby release my current and former employers from liability for providing information to this company.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I authorize this company, if applicable, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigations.

I hereby agree to submit to any drug test required of me, whether prior to my employment or if employed by this company at any time thereafter. If requested, I will take a post-job offer physical examination and my employment, in the even I receive medical treatment for any condition, including a physical, psychological, emotional, or psychiatric condition that is job related, I hereby authorize the limited release and exchange of such medical information relating to my condition between the treatment provider and a company-designated physician.

AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company's President is authorized to change the employment-at-will status and such a change can only be done in writing. I have read, understand, and agree to the above.

Signature _____ Date _____

Name (please print) _____